



MAHARAJA AGRASEN INSTITUTE OF TECHNOLOGY DEPARTMENT OF MANAGEMENT

Report on

Two Days Management Development Program on “Executive Leadership Competencies: Be a Leader Who Matters” (September 22-23, 2023)

Resource Person: Brig. (Dr.) Sunil Kumar Moudgil (Retd.)

Convener: Prof. (Dr.) Amit Gupta, HOD, Department of Management, MAIT

Coordinators: Dr. Nitin Walia, Ms. Neha Sharma and Mr. Nishant Gaur

Co-ordinators: Dr. Sanjeev Kumar, Dr. Anoop Kumar Gupta and Dr. Sukhvinder Singh

MAHARAJA AGRASEN INSTITUTE OF TECHNOLOGY
Department of Management

MANAGEMENT DEVELOPMENT PROGRAM

**EXECUTIVE LEADERSHIP COMPETENCIES:
BE A LEADER WHO MATTERS**

SEPTEMBER 22-23, 2023

DR. NAND KISHORE GARG
Advisor & Founder Chairman, MATES

BRIG. (DR.) SUNIL KUMAR MOUDGIL (RETD.)
Resource Person

SHRI VINEET KUMAR LOHIA
Chairman, MATES

Prof. (Dr) Neelam Sharma
(Director, MAIT)

Prof. (Dr) S.S. Deswal
(Dean, MAIT)

Prof. (Dr) Amit Gupta
(Convener & Head)
Dept. of Management, MAIT

Coordinators Dr. Nitin Walia Ms. Neha Sharma Mr. Nishant Gaur

Co-coordinators Dr. Sanjeev Kumar Dr. Anoop Kumar Gupta Dr. Sukhvinder Singh

Topic: Executive Leadership Competencies: Be a Leader Who Matters

Venue: Room No 724, Block 7, MAIT Campus

Convener: Prof. (Dr.) Amit Gupta, HOD, Department of Management, MAIT

Faculty Coordinators: Dr. Nitin Walia, Ms. Neha Sharma and Mr. Nishant Gaur

Co-coordinators: Dr. Sanjeev Kumar, Dr. Anoop Kumar Gupta and Dr. Sukhvinder Singh

Two days Management Development Program on the theme “Executive Leadership Competencies: Be a Leader Who Matters” from September 22-23, 2023 has been organized by Department of Management, Maharaja Agrasen Institute of Technology, affiliated with Guru Gobind Singh Indraprastha University, Delhi. The MDP was organized under the Chief Patronage of Dr. Nand Kishore Garg, Hon’ble Founder & Chief Advisor, MATES and Patronage of Prof. (Dr.) Neelam Sharma, Director MAIT & Prof. (Dr.) S.S. Deswal, Dean MAIT. The convener of the MDP was Prof. (Dr.) Amit Gupta, Head, Department of Management and the program was well coordinated by Dr. Nitin Walia, Ms. Neha Sharma, Mr. Nishant Gaur, Dr. Sanjeev Kumar, Dr. Anoop Gupta and Dr. Sukhvinder Singh. The resource person for the two days Management Development Program was Brig. (Dr.) Sunil Kumar Moudgil (Retd.), International Master Trainer and Leadership Coach.

The inaugural ceremony began with the lamp lighting, Saraswati Vandana followed by felicitation of the resource person Brig. (Dr.) Sunil Kumar Moudgil (Retd.). MDP on “Executive Leadership Competencies: Be a Leader Who Matters” is expertly calibrated to set participants up for success by enhancing their leadership skills needed to compete in the challenging business environment. The program focuses on enabling participants to gain experience in developing emotional intelligence, building and leading teams, practicing strategies for countering common team pitfalls and increasing their team’s collective intelligence.

In total 20 participants who were at the middle level and senior level managerial positions in the corporate sector registered for the Management Development Program. The participants were from ICICI Lombard General Insurance, Reliance General Insurance, Genpact, Delhi Transco Ltd., S&P Global, WNS Global services, Global Logic and NXP Semiconductor. Midas FInserve Pvt Ltd was the financial partner of the event.

Objectives of MDP

This transformative learning experience will enable you to:

- Develop comprehensive understanding on dynamic leadership styles to increase agility and responsiveness to change.
- Enhance your general management skills by gaining in-depth perspectives on functional areas, strategic thinking and business leadership skills
- Deepen your leadership capabilities through experiential modules on strategic planning and execution with efficient problem-solving skills.
- Apply the learnings to your workplace through a comprehensive action plan and enhanced competencies.
- Transition to a senior management role in your organisation or in an entrepreneurial venture.

Two days Management Development Program covered various aspects of managerial skills like team building skills, motivation and leadership strategies, business acumen and business ethics, strategic planning and execution, negotiating with key stakeholders, emotional intelligence, problem solving and decision-making skills.

The pedagogy employed involves a variety of teaching methods: case studies, simulations, role plays interspersed with lecture sessions on theory and practice. The sessions are essentially interactive, and participants are encouraged to question assumptions, identify opportunities, solve complex problems and in the process, build sustainable competitive advantage.

In conclusion, the MDP ended with a valedictory session and distribution of certificates to the registered participants. The session received overwhelming feedback from the participants. Participants shared that they got an in-depth understanding about concept with the practical approach to it.

Glimpses of MDP

